



# Annual Report

## 2021

[isf4osac.org](https://isf4osac.org)



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**Isf4osac.org**  
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## Dear Friends,

What a difference a decade makes! When the International Security Foundation (ISF) was founded in 2011, the hope was that funds raised by the nonprofit ISF would take an already exceptional Overseas Security Advisory Council (OSAC) to a new level.

Indeed, a decade later, private-sector support through the ISF has been the defining difference in growing OSAC's programming, reach and networking. In our first decade, the ISF has raised over \$5 million from corporations, organizations and individuals to create a more resilient, responsive OSAC and deepen the ties among the private and public security sectors. Together, we have strengthened efforts to keep American interests and Americans working and living abroad safer and more secure.

Last year, we celebrated our 10th anniversary year during an extended global pandemic that has challenged our communities like never before. We are deeply proud that our founding mission continues to inspire the vital work you do and that OSAC supports. We also are thrilled to have made two grants in 2021 from our new ISF Grants Program.

Thank you for making this possible in 2021 and for sharing our vision of what the ISF is and can be.

Sincerely,



Rich Davis  
President



Peggy O'Neill  
Executive Director



**RICH DAVIS**  
*ISF President*



**PEGGY O'NEILL**  
*Executive Director*



# A Decade of Impact: 2011-2021

More than a decade ago, forward-thinking members of OSAC's Executive Working Group were determined to address a growing challenge. Prohibited by the Federal Advisory Committee Act to use government funding for OSAC events, and as a government agency, OSAC cannot accept private funds. With embassy representational funds scarce, OSAC Regional Security Officers often had little choice than to use personal funds to pay for critical OSAC networking and information-sharing events.

Led by Jim Snyder, Brad Brekke, John McClurg and Jim Hutton, the group worked with the U.S. Department of State to create the nonprofit International Security Foundation. Since its founding in 2011, ISF funds from corporations, organizations and individuals have enabled OSAC to deepen and broaden its unique public-private security partnership. With donor support through ISF, OSAC has increased its regional and sector programming and added new initiatives like Women in Security and Cybersecurity groups. In 2020, the ISF launched a grant program for other U.S. nonprofits serving the security community – all while continuing to support OSAC as its primary grant recipient.

Thank you for an amazing ten years!

Visit [isf4osac.org](https://isf4osac.org) for more about the founding of the ISF, including a video recollection of the “Founding Fathers” and Jim Snyder’s recollections of the founding and his work as the first ISF Executive Director.

## First ISF-funded OSAC Event

October 10, 2013:  
First ISF-funded OSAC event for Nairobi Country Chapter following the Westgate Mall attack in Nairobi by Islamic extremists. RSO Marion Cotter convened a Nairobi Country Chapter meeting to provide a briefing and address the post-attack rumors and misinformation.



## First ISF Annual Dinner

Held on November 19, 2013, at the Willard InterContinental Hotel, the first ISF Annual Dinner to celebrate OSAC included 200 guests. This annual event that culminates OSAC Annual Briefing week has become a not-to-be-missed celebration of the security community. Pictured: John McClurg, Blackberry's Senior Vice President and Chief Information Security Officer, served as the first President of the ISF Board of Directors.

## Africa Regional Committee Launched

With ISF funding, OSAC launched the Africa Regional Committee in March 2014. Pictured: Ambassador Linda Thomas-Greenfield, Assistant Secretary of State for African Affairs.



## Middle East and North Africa Regional Committee Launched

OSAC established the Middle East and North Africa Regional Committee in October 2014 with ISF support.







### First International Travel Safety & Security Forum

Held at the George C. Marshall Conference Center, U.S. Department of State, Washington, D.C. in February 2016, the ISF-funded International Travel Safety & Security Forum continued OSAC's excellent networking and information-sharing programming.

### First Crisis Management Forum

Lisa Grice, OSAC Deputy Executive Director, at the Crisis Management Forum. Held in August 2016 at The Boeing Company in Arlington, Virginia.



### Europe Regional Committee Launched

The Europe Regional Committee launched in April 2017 at Bloomberg's New York City offices.



### Annual fundraising surpassed \$1 million, and the ISF establishes an endowment.

In 2019, the ISF's fundraising efforts surpassed \$1 million for the first time, and the ISF Dinner had 900-plus attendees, the largest attendance to date for an in-person ISF dinner.

## 10 YEAR SPONSORS

The Boeing Company  
Target Corporation

## 5+ YEAR SPONSORS

Accenture  
AEG Worldwide  
Airlines for America  
Allied Universal®  
American Airlines  
ASIS International  
Atlas Air WorldWide  
Bloomberg  
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JetBlue  
Kroll  
Land O'Lakes  
Marriott International, Inc.  
Mars, Incorporated  
McDonald's Corporation  
Mutual of America  
National Basketball  
Association  
Northrop Grumman  
Corporation  
On Call International  
Oracle  
PepsiCo

Pinkerton  
Principal Financial Group  
Raytheon Technologies  
S&P Global  
SC Johnson  
Security Management  
Resources (SMR Group)  
Sempra Energy  
Tiffany & Co.  
United Airlines, Inc.  
Verizon  
Visa, Inc.  
Walmart  
The Walt Disney Company

## OUR MISSION

Founded in 2011 by private-sector Overseas Security Advisory Council (OSAC) members, the nonprofit International Security Foundation (ISF) supports OSAC and related organizations by funding educational programs and security information exchange initiatives that keep American citizens and organizations safe while overseas. ISF support from individual and corporate donations has created a stronger, more responsive OSAC, since the Federal Advisory Committee Act prohibits OSAC from using federal funds for public-private event programming.

## HOW WE SUPPORT OSAC

- Assist OSAC's program committees with fundraising support through unique sponsorship programs
- Provide grants to support OSAC program expenses
- Provide financial support for OSAC Council activities

## ABOUT US

**GOVERNANCE:** The ISF is a 501(c)(3) nonprofit organization governed by an independent, volunteer Board of Directors.

**OPERATIONS:** ISF Staff has 2.5 FTEs with all staff working remotely. The annual audit is by UHY LLC Certified Public Accountants.



**250+** ISF-  
FUNDED PROGRAMS  
SINCE 2011



**90%** OF ISF  
FUNDING FOR OSAC



**\$5+** MILLION  
RAISED SINCE 2011



**10%** OF ISF  
FUNDING FOR U.S.  
SECURITY-RELATED  
NONPROFITS



**450+**  
ORGANIZATIONS  
SUPPORTING ISF



**\$3 MILLION+**  
IN DIRECT PROGRAM  
SUPPORT TO OSAC  
SINCE 2011



**2019** ISF  
ENDOWMENT  
CREATED



**\$0** TO ATTEND  
OSAC PROGRAMS  
BECAUSE OF  
DONOR SUPPORT

# 2021 Virtual Reception

The ISF hosted its second Virtual Reception on November 17, 2021, at 5 PM EST, following the virtual Annual Briefing. With worldwide viewers (and several viewing parties around the globe), the event was a heartwarming evening of entertainment, humor and community, coupled with honor and vision by our exceptional slate of speakers and security legends:

## **ISF 10th Anniversary Speaker:**

Madeleine K. Albright, 64th U.S. Secretary of State

## **Keynote Speaker:**

Susan M. Gordon, Former Principal Deputy Director of National Intelligence

With their trademark clarity, candidness, humor and piercing analysis of today's security landscape, Secretary Albright and Ms. Gordon offered insights and inspiration befitting the ISF's milestone anniversary.



**Madeleine K. Albright**  
64th U.S. Secretary of State  
ISF 10th Anniversary Speaker



**Susan M. Gordon**  
Former Principal Deputy Director of  
National Intelligence  
Keynote Speaker

## **THE VIRTUAL RECEPTION ALSO INCLUDED:**

A stirring virtual rendition of the National Anthem with the HBCU National Choir and the U.S. Navy Band

A video conversation with the ISF "Founding Fathers" – Brad Brekke, Jim Hutton, John McClurg and Jim Snyder – recalling the impetus and inspiration for creating a nonprofit in 2011 to support OSAC programs

The OSAC Awards, presented by ISF Board Member Nick Lovrien, Meta's Vice President and Chief Security Officer, and Ellen Tannor, OSAC Executive Director

A fun jab at "Life on Zoom" with good sports Rich Davis, Lisa Oliveri, Peggy O'Neill, James Weston, The Honorable William Webster and the talented performers with ArtsCentric



“

*The ISF had permanently ushered in a new era for OSAC of expanded Regional Councils, Country Council meetings, conferences and ISF-sponsored OSAC engagements that all OSAC constituents, regardless of ability to pay, could attend.*

Jim Snyder, ISF Co-Founder, First ISF Executive Director and Founding Director, Domestic Security Partnership



With ArtCentric's help, we created a parody of Zoom meetings.



The HBCU National Choir and U.S. Navy Band performed "The Star-Spangled Banner" in an unforgettable video.

Thank you to all our sponsors for the ISF Virtual Reception, and to everyone who tuned in for the celebration. Thanks, too, to the ISF Board, The Webster Group for its event-planning expertise and ArtsCentric. The full 2021 Virtual Reception may be viewed at [isf4osac.org/events/virtual-reception](https://isf4osac.org/events/virtual-reception).

# 2021 Recipients of ISF Grants Program

For our second year of the ISF Grants program for U.S.-based nonprofits that serve the global security community, we are proud to announce the 2021 awards:



**\$10,000 to Hostage US**, a nonprofit supporting the families of the estimated 200 Americans taken hostage or wrongfully detained abroad each year. Grant funds will be used to support Hostage US' Family and Hostage Support Program, which provides services to over 50 families annually going through the unimaginable experience of having a loved one held hostage overseas, and American hostages and wrongful detainees as they return home and navigate the challenges of reintegration after captivity.



**\$40,000 to the Diplomatic Security Foundation (DSF)**, which provides timely financial support and charitable contributions to members, and their immediate family, of the U.S. Department of State's Bureau of Diplomatic Security and colleagues in the law enforcement and U.S. foreign affairs community. This grant will assist the worldwide Diplomatic Security family impacted by deaths of loved ones from COVID-19.

The ISF Grants program began in 2020, with Hostage US receiving the ISF's first-ever, non-OSAC grant. The ISF Grants program focuses specifically on U.S. nonprofits serving the security community that have annual budgets under \$1 million. Each year, the ISF budgets 10% of its grant funding to non-OSAC nonprofits. The remaining 90% of the ISF grant funds support OSAC programs.

For more on the ISF Grants program or to apply, visit [isf4osac.org/grants](https://isf4osac.org/grants).



*We are proud to support these organizations that mean so much to the global security community in such meaningful ways, especially as we close out what continues to be a challenging year for families.*

Peggy O'Neill, ISF Executive Director

# Donor Spotlight

Thank you, Meta, Diamond Sponsor for the 2021 ISF Virtual Reception. This year marked the second consecutive year that Meta supported this event at the Diamond Level (\$50,000). In addition to this incredible level of corporate support, Nick Lovrien, CPP, Meta's Vice President and Chief Security Officer, joined the ISF Board of Directors in 2021. Prior to joining then-Facebook, Nick held leadership roles at Target and served as a Counterterrorism Operations Officer with the CIA.

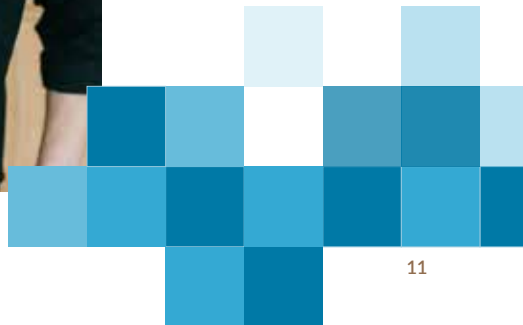


*The network OSAC has created is like no other in the global security industry, and our support of OSAC has never been more important. We must continue to work together to enable OSAC's mission and vision.*

Nick Lovrien, CPP, Meta Vice President and Chief Security Officer



Nick presented the 2021 OSAC Distinguished Achievement Awards during the 2021 Virtual Reception.



# Congratulations to the 2021 OSAC Award Winners

## OSAC Exceptional Impact Award

**James Weston**

*OSAC Deputy Executive Director*



Presented by the OSAC Executive Board, this new award recognizes an extraordinary act of service or leadership that directly and significantly advanced OSAC's core mission and goals. James Weston was recognized for his vision and leadership that saw OSAC swiftly and ably adapt to the virtual climate and offer OSAC members continued, exceptional products and services throughout the global pandemic. His exceptional leadership has carried OSAC through one of the most uncertain times in recent history.

James has led in steady improvements since joining OSAC in 2013. Of note, he expanded OSAC's digital footprint by overseeing a fully virtual Annual Briefing in 2020 and 2021 and over 100 virtual webinars and meetings, identify obstacles within OSAC's website and develop a plan for improvement. His dedication to OSAC and its thousands of members is undeniable.

## 2021 Distinguished Achievement Awards

### OSAC Staff

**BryAna Stearns**

*Program Manager, OSAC*



BryAna Stearns became the Pan-Asia Regional Committee (PARC) OSAC staff liaison in February 2020 at the start of the COVID-19 pandemic. PARC played a leading role for OSAC and the security community by sharing early,

key information. BryAna's tenacity, initiative and ingenuity ensured PARC's continuity and relevance during the pandemic and helped PARC and several OSAC Country Chapters and Sector Committees pivot to virtual communications.

She ably shepherded PARC Steering Committee elections and exponential growth in PARC membership and member communications. She did so while staffing – all remotely – the South and Central Asia Country Chapters, the International Development Sector Committee, supporting security for the 2021 Olympic Games in Tokyo, and temporarily covering the East Asia and Pacific Country Chapters and the Aviation Sector Committee.

### Private Sector

**Ryan Wildes**

*Former Chair, Middle East North Africa Regional Committee*

*Manager, International Risk Management, Mass General Brigham*



Ryan Wildes has given generously of his talents and time to OSAC's Middle East North Africa Regional Committee (MENA RC) since its creation in 2014. A founding member of the MENA Steering Committee, Ryan served as the Vice Chair (2017-

2018) and Chair (2018-2020). He oversaw the MENA RC in creating a diversity and inclusion statement and championed the group's diversity of speakers and viewpoints for in-person and virtual events.

As an experienced global healthcare security leader, Ryan guided the MENA RC Steering Committee and OSAC to an informed decision on the safest, best-practice programming and outreach during a pandemic. He collaborated with the Steering Committee to develop informative webinars and partnered with OSAC's Women in Security to present a popular virtual seminar during the 2020 OSAC Annual Briefing, "Women in National Security & Beyond."

## 2021 Common Interest Committee Achievement Award

### INTERNATIONAL DEVELOPMENT SECTOR COMMITTEE



**Lisa Oliveri**

*IDSC Chair, Director of  
Global Risk Management,  
Security and Operations  
for the National  
Democratic Institute*

The International Development Sector Committee (IDSC) and its Steering Committee played a transformative role in how its 223 members have served their communities during the pandemic. The IDSC's early-2020 pivot to frequent virtual programming and communication continues to meet the needs of its membership of different organizations, large and small and spanning several sectors. From a virtual networking session and IDSC-hosted event for the 2020 virtual OSAC Annual Briefing to Zoom trainings for its regular collaborator USAID, the IDSC embraced today's challenges with vision, strategy, flexibility and an unwavering commitment to duty of care. Using Snapcall voice software technology, the IDSC responded immediately with the Burma Regional Security Officer during a coup to convene members and provide think-tank participation.

Additionally, the IDSC published three publications: a benchmarking initiative; a document to assist members in numerous sector-specific challenges including insurance renewal and pandemic exclusions and vaccine mandate history; and a guide to USAID's Partner Liaison Security Operation initiative.

## 2021 Country Chapter Achievement Award

### OSAC INDIA - CHENNAI CHAPTER



**Vijay Prakash  
Nayudu**

*Chapter Co-Chair;  
Citibank, N.A.*



**Dinesh  
Elangovan**

*Chapter Secretary;  
Fidelity Investments*



**Brian Rapier**

*Regional Security Officer*

Innovative thinking, exceptional collaboration, near-daily communication and commitment to the people and organizations in the OSAC India-Chennai Chapter have defined the Chapter's remarkable service and leadership during India's COVID-19 crisis. In the absence of a Chapter Private-sector Chair and with the Chennai U.S. Embassy closed during the pandemic, Joseph Jung, Regional Security Officer and Public-sector Chair, worked tirelessly with the Chapter's seven-member Executive Council to meet the ever-changing needs of its 159 members. Using email, WhatsApp, LinkedIn, virtual meetings, webinars and knowledge sessions (the latter garnering attendance from 15 countries), the Chapter validated and shared critical information that reached well beyond its membership. Functioning like a command center during India's second COVID-19 wave and consulting with 200+ hospitals, the Chapter assisted members and their communities in finding hospital beds, vaccines and medical intervention. The Chapter organized a member-wide drive for unused laptops for college students' remote learning needs. The Chapter also worked with law enforcement to relocate 1,000+ people from southern to northern India and sourced timely information on cyclones, earthquake and flooding alerts.



# ISF Membership



London Country Chapter members proudly wearing their ISF membership pins.

## 2021 ISF Membership

Tyler Adams - Factal, Inc.  
Wendy Bashman - Nielsen Holdings  
Gregory Cumbe - Kearney & Company  
Thomas Grupski - Cigna  
James Holthaus - SSA DHS Fusion Liaison Officer  
Mark Lowry - Rotary International  
Peter Martin - FocusPoint International, Inc.  
Claude Nebel - Cargill

Peggy O'Neill - ISF  
Jeremy Rodrigues - Pratt & Whitney  
Joseph Rosetti - Guidepost Solutions LLC  
Michael Sundheim - NATA Compliance Services  
James Tunkey - I-OnAsia  
Craig Vielguth - Securitas Security Services USA, Inc.  
Ryan Wildes - Mass General Brigham  
Delroy Willis - Consultant



### MEMBER SPOTLIGHT: Jeremy Rodrigues

*Associate Director of Global Security at Pratt & Whitney  
Former OSAC foreign affairs officer*

Last year, Jeremy chose to celebrate his long appreciation for the work of the ISF and OSAC with an individual ISF membership. As former OSAC staff and now a private-sector security leader, he knows first-hand the critical difference OSAC programming and networking play in the global security community.

He leads Pratt & Whitney's global site security services across the Americas, using OSAC's Google Groups, attending Regional Council events and talking directly with OSAC's analysts to support his work. In 2021, after 20 years of service, Jeremy retired from the U.S. Coast Guard Reserve. He also teaches homeland security and emergency management at Arizona State University's Watts College of Public Service & Community Solutions.

“

*I was there before the ISF was created and saw firsthand how Regional Security Officers' and OSAC leaders' hands were tied [financially] when it came to holding and marketing Country Council and Regional Council events. With the ISF, funds can be used for OSAC event logistics and promotion.*

# SAVE THE DATE!



## ISF Annual Dinner In-Person Event

Wednesday, November 16, 2022  
National Building Museum  
Washington, D.C.



We can't wait to  
see you in person  
in November!



# Donors/Sponsors

## \$50,000+

Meta

## \$30,000+

Allied Universal®  
Target Corporation

## \$25,000+

Adobe

## \$15,000+

Airlines for America  
Assurant  
The Boeing Company  
The Coca-Cola Company  
Colgate-Palmolive Company  
CrowdStrike  
PepsiCo  
Pinkerton  
Raytheon Technologies  
Stryker  
Verizon  
Walmart  
The Walt Disney Company

## \$10,000+

Accenture  
American Airlines  
Cargill  
Chemionics  
Cigna  
Dataminr  
Discovery  
Global Guardian  
National Basketball Association  
National Football League  
Ontic  
Securitas Security Services  
USA, Inc.  
Sempra Energy  
Sibylline  
TAM-C Solutions  
Visa, Inc.

## \$5,000 +

American Fuel & Petrochemical  
Manufacturers Association  
Bloomberg  
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of Latter-day Saints  
Cisco  
Cummins Inc.  
Equinix  
Fiserv  
Liberty Mutual Insurance Group  
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Mars, Incorporated  
Merck  
Microsoft  
Nestlé USA  
On Call International  
Oracle  
Prudential Financial  
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SC Johnson  
Security Management Resources  
(SMR Group)  
SI Placement  
Starbucks Coffee Company

## \$1,000+

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AT&T  
Bridgestone Americas, Inc.  
Cobalt Robotics  
Eli Lilly  
Goldman Sachs  
Home Depot  
Impossible Foods  
International SOS  
I-OnAsia  
JetBlue  
Land O'Lakes  
NATA Compliance Services  
Peggy O'Neill  
Prometheus Fuels  
Sanofi Genzyme  
Scott Advocates PLLC

## Country Chapter & Common Interest Committee Sponsorships

AccorHotels  
Bloomberg  
Marsh & McLennan  
Microsoft  
Northern Trust  
Starbucks Coffee Company

## OSAC Council Membership

Anthem  
Ball Corporation  
The Boeing Company  
Capital One  
Cargill  
Chemionics  
Fiserv  
Fluor  
International SOS  
Iron Mountain  
Jacobs  
Meta  
Novelis  
PepsiCo  
Starbucks Coffee Company  
Under Armour  
Whirlpool

## Individual Donors

Anonymous  
AmazonSmile  
Mike Fintel  
Jeremy Rodrigues  
Webster Family Fund

# FINANCIALS

JANUARY - DECEMBER 2021

## REVENUE

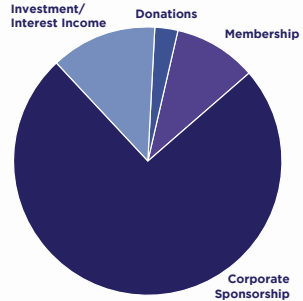
Investment/Interest Income	\$58,426
Donations	\$2,192
Membership	\$44,887
Corporate Sponsorships	\$683,000
Event Tickets	-
Other	-
<b>Total Revenue</b>	<b>\$788,505</b>

## EXPENDITURES

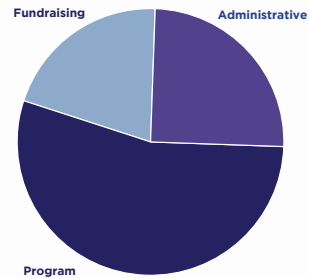
Program	\$350,816.29
Administrative	\$96,792.84
Fundraising	\$115,292.50
<b>Total Expenditures</b>	<b>\$562,901.63</b>

Excess of Total Revenues  
over Expenses  
\$225,603

## REVENUE: \$788,505



## EXPENDITURES: \$562,902



Thank you, Target Corporation, our first and largest donor, for supporting the ISF since our humble beginnings.



## A TRULY TARGETED IMPACT:

- Founding Sponsor
- Largest ISF cumulative donor
- Sponsorships include: Annual ISF Dinners, Africa Regional Council, Pan-Asia Regional Council, Latin America Regional Council, International Safety and Security Forum, All-China General Assembly
- Sponsored and hosted 2017 Crisis Management Forum at Target headquarters



*We believe that being a member of the global security community means taking an active role. ISF makes it possible to support the OSAC's critical work, which, in turn, allows Target to create a brighter, safer future for our team, our guests, and the communities we serve.*

Mark Krause, Senior Director, Corporate Security, Target Corporation

# ISF Board of Directors

## **PRESIDENT**

**Rich Davis**  
United Airlines, Inc., Retired

## **VICE PRESIDENT**

**Scott Sheafe**  
Stryker

## **SECRETARY**

**Daniel E. Schlehr**  
Raytheon Company, Retired

## **TREASURER**

**Keith Slotter**  
JetBlue

**Erik Antons**

Whirlpool Corporation

**Jerry Brennan**

Security Management Resources

**Buffy Christie**

Novelis

**Gregg Dunn**

The Church of Jesus Christ  
of Latter-day Saints, Retired

**Kevin Friker**

Equinix

**Kelly Johnstone**

The Coca-Cola Company, Retired

**David Komendat**

The Boeing Company

**Margaret Levine**

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**Nick Lovrien**

Meta

**Michael Peaster**

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**Edward Silverman**

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Domestic Security Partnership

## **EX-OFFICIO**

**Peggy O'Neill**  
ISF

## **EMERITUS**

**Grant Ashley**  
Merck, Retired

**Ronald Iden**

The Walt Disney Company

**John McClurg**  
BlackBerry

**David Schrimp**  
3M, Retired

“

*There were a number of very serendipitous events that came together, just the right time at the right place with the right individuals that enabled all this to come together and to become a reality.*

John McClurg, Founding ISF  
Father, First ISF President  
and Sr. Vice President and  
Chief Information Security  
Officer, BlackBerry



# isf4osac.org

Visit today for:  
**Information on ISF-sponsored OSAC events**  
**News and photos**  
**The quarterly ISF newsletter**  
**Sponsorship and membership information**  
**and more!**

## ISF STAFF

**Peggy F. O'Neill**  
Executive Director

**Sarah Achenbach**  
Director of Communications

**Siobhan Clune**  
Director of Development

**Evelyn Nastos**  
Accounting Manager

**Julie Bennett**  
Special Events Manager

For more information on how you can support  
our work, please contact:

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**INTERNATIONAL  
SECURITY  
FOUNDATION**  
**2011-2021**



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